



## Combined General Meeting 04/30/2019

### Resolutions voting results

Number of issued shares: 1 248 163 686

Number of shares with voting right: 1 246 145 376

<b>Quorum Ordinary Agenda</b>	<b>66.60%</b>
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<b>Quorum Extraordinary Agenda</b>	<b>66.59%</b>
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Resolutions	Type	Wording	For	Against	Abstention	Tot. Votes	For %	Against %	Abstention %		
Resolution	1	ord.	Approval of the individual company financial statements for the year ended December 31, 2018		953 498 601	2 105 715	283 774	955 888 090	99.75%	0.22%	0.03%
Resolution	2	ord.	Approval of the consolidated financial statements for the year ended December 31, 2018		950 915 808	4 512 514	459 768	955 888 090	99.48%	0.47%	0.05%
Resolution	3	ord.	Appropriation of profits for the year ended December 31, 2018 and declaration of dividend		952 763 805	2 717 165	407 120	955 888 090	99.67%	0.28%	0.04%
Resolution	4	ord.	Reappointment of Serge Weinberg as a Director		908 241 085	46 990 523	656 482	955 888 090	95.02%	4.92%	0.07%
Resolution	5	ord.	Reappointment of Suet-Fern as a Director		945 713 360	9 049 814	1 124 916	955 888 090	98.94%	0.95%	0.12%
Resolution	6	ord.	Ratification of the co-opting of Christophe Babule as a Director		944 874 319	9 743 624	1 270 147	955 888 090	98.85%	1.02%	0.13%
Resolution	7	ord.	Compensation policy for the Chairman of the Board of Directors		939 824 862	15 597 785	465 443	955 888 090	98.32%	1.63%	0.05%



Resolution	8	ord.	Compensation policy for the Chief Executive Officer	845 259 913	110 086 215	539 962	955 886 090	88.43%	11.52%	0.06% *
Resolution	9	ord.	Approval of the payment, in respect of the year ended December 31, 2018, and of the award, of the fixed, variable and exceptional components of the total compensation and benefits of whatever kind to Serge Weinberg, Chairman of the Board of Directors	939 564 055	15 550 101	773 934	955 888 090	98.29%	1.63%	0.08%
Resolution	10	ord.	Approval of the payment, in respect of the year ended December 31, 2018, and of the award, of the fixed, variable and exceptional components comprising the total compensation and benefits of whatever kind to Olivier Brandicourt, Chief Executive Officer	827 351 154	128 022 214	514 722	955 888 090	86.55%	13.39%	0.05%
Resolution	11	ord.	Authorization granted to the Board of Directors to carry out transactions in the Company's shares (usable outside the period of a public tender offer)	943 951 024	11 430 931	506 135	955 888 090	98.75%	1.20%	0.05%
Resolution	12	extr.	Authorization to the Board of Directors to reduce the share capital by cancellation of treasury shares	949 319 330	5 853 735	460 541	955 633 606	99.34%	0.61%	0.05%
Resolution	13	extr.	Delegation to the Board of Directors of authority to decide to issue, with preemptive rights maintained, shares and/or securities giving access to the share capital of the Company, of any subsidiary, and/or of any other company (usable outside the period of a public tender offer)	889 480 337	65 359 839	793 430	955 633 606	93.08%	6.84%	0.08%
Resolution	14	extr.	Delegation to the Board of Directors of authority to decide to issue, with preemptive rights cancelled, shares and/or securities giving access to the share capital of the Company, of any subsidiary, and/or of any other company, via a public offering (usable outside the period of a public tender offer)	902 575 309	52 545 516	512 781	955 633 606	94.45%	5.50%	0.05%
Resolution	15	extr.	Delegation to the Board of Directors of authority to decide to issue, with preemptive rights cancelled, shares and/or securities giving access to the share capital of the Company, of any subsidiary, and/or of any other company, via a private placement (usable outside the period of a public tender offer)	875 872 828	79 281 362	479 416	955 633 606	91.65%	8.30%	0.05%
Resolution	16	extr.	Delegation to the Board of Directors of authority to decide to issue debt instruments giving access to the share capital of subsidiaries and/or of any other company (usable outside the period of a public tender offer)	924 604 301	30 477 123	552 182	955 633 606	96.75%	3.19%	0.06%

\* Exclusion of shares on resolution 8, of Mr Olivier Brandicourt



Resolution	17	extr.	Delegation to the Board of Directors of authority to increase the number of shares to be issued in the event of an issue of ordinary shares and/or of securities giving access to the share capital of the Company, of any subsidiary, and/or of any other company, with or without preemptive rights (usable outside the period of a public tender offer)	832 430 429	122 729 233	473 944	955 633 606	87.11%	12.84%	0.05%
Resolution	18	extr.	Delegation to the Board of Directors of authority with a view to the issuance, with preemptive rights cancelled, of shares and/or securities giving access to the share capital of the Company, of any of its subsidiaries and/or of any other company, as consideration for assets transferred as a capital contribution in kind (usable outside the period of a public tender offer)	908 395 685	46 764 921	473 000	955 633 606	95.06%	4.89%	0.05%
Resolution	19	extr.	Delegation to the Board of Directors of authority to grant, without preemptive rights, options to subscribe for or purchase shares	879 544 426	75 633 303	455 877	955 633 606	92.04%	7.91%	0.05%
Resolution	20	extr.	Authorization for the Board of Directors to carry out consideration-free allotments of existing or new shares to some or all of the salaried employees and corporate officers of the Group	873 695 609	81 484 121	453 876	955 633 606	91.43%	8.53%	0.05%
Resolution	21	extr.	Delegation to the Board of Directors of authority to decide to carry out increases in the share capital by incorporation of share premium, reserves, profits or other items (usable outside the period of a public tender offer)	953 475 654	1 694 775	463 177	955 633 606	99.77%	0.18%	0.05%
Resolution	22	extr.	Delegation to the Board of Directors of authority to decide on the issuance of shares or securities giving access to the Company's share capital reserved for members of savings plans, with waiver of preemptive rights in their favor	941 953 994	13 090 029	589 583	955 633 606	98.57%	1.37%	0.06%
Resolution	23	ord. & extr.	Powers for formalities	954 547 874	629 828	455 904	955 633 606	99.89%	0.07%	0.05%